

Individual Executive Member Decision

Title of Report:	Equality Objectives Annual Report - January 2015
Report to be considered by:	Individual Executive Member Decision
Date on which Decision is to be taken:	22 January 2015
Forward Plan Ref:	ID2912

Purpose of Report: To set out the detail of the annual equalities report, required to be published in January 2015.

Recommended Action: To approve for publication the attached annual equalities report.

Reason for decision to be taken: Publication of this report in January each year is required by the Equality Act 2010.

Other options considered: None

Key background documentation: Equality Act 2010

Portfolio Member Details	
Name & Telephone No.:	Councillor Graham Pask – Tel (01635) 864023
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Contact Officer Details	
Name:	Elaine Walker
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Implications

Policy: None

Financial: None

Personnel: None

Legal/Procurement: Publishing our equality objectives and our progress against them will fulfil our legal requirement to make this information public on an annual basis each January.

Property: None

Risk Management: None

Is this item relevant to equality?	Please tick relevant boxes	Yes	No
Does the policy affect service users, employees or the wider community and:			
• Is it likely to affect people with particular protected characteristics differently?		<input checked="" type="checkbox"/>	
• Is it a major policy, significantly affecting how functions are delivered?		<input checked="" type="checkbox"/>	
• Will the policy have a significant impact on how other organisations operate in terms of equality?		<input checked="" type="checkbox"/>	
• Does the policy relate to functions that engagement has identified as being important to people with particular protected characteristics?		<input checked="" type="checkbox"/>	
• Does the policy relate to an area with known inequalities?		<input checked="" type="checkbox"/>	
Outcome (Where one or more 'Yes' boxes are ticked, the item is relevant to equality)			
Relevant to equality - Complete an EIA available at www.westberks.gov.uk/eia			<input type="checkbox"/>
Not relevant to equality			<input checked="" type="checkbox"/>
Whilst the subject matter relates to equality, the decision being requested – to publish the report - has no effect on equality issues and as such, no equality impact assessment has been completed.			

Consultation Responses

Members:

Leader of Council: Councillor Gordon Lundie

Overview & Scrutiny Management Commission Chairman: Councillor Brian Bedwell

Ward Members: n/a

Opposition Spokesperson: Councillor Roger Hunneman

Local Stakeholders:

Officers Consulted: Corporate Board

Trade Union:

Is this item subject to call-in?	Yes: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>
If not subject to call-in please put a cross in the appropriate box:		
The item is due to be referred to Council for final approval	<input type="checkbox"/>	
Delays in implementation could have serious financial implications for the Council	<input type="checkbox"/>	
Delays in implementation could compromise the Council's position	<input type="checkbox"/>	
Considered or reviewed by Overview and Scrutiny Management Commission or associated Task Groups within preceding six months	<input type="checkbox"/>	
Item is Urgent Key Decision	<input type="checkbox"/>	
Report is to note only	<input type="checkbox"/>	

Supporting Information

1. Introduction

- 1.1 The Equality Act 2010 sets out a number of general and specific duties required to be undertaken by public authorities. Included in the specific duties was a requirement to prepare a number of specific and measurable equality objectives, and publish an update on progress against these annually each January.
- 1.2 The Including Everyone Group agreed a set of objectives drawn directly from the Council Strategy. Following each refresh of the Council Strategy, the objectives were reviewed and minor changes applied to maintain consistency with the strategy and to remove completed actions.
- 1.3 Under each objective are a number of measurable activities, all of which are linked directly to the Council's performance measurement framework.
- 1.4 The Equalities Annual Report (shown at Appendix A) provides a brief update on our progress against each activity and is proposed for publication on the Council's website in January 2015.

2. Equalities Impact Assessment Outcomes

- 2.1 This report, whilst pertaining to equalities within the Council, presents a summary of information gathered by different areas within the Council. Any pieces of work being reported on would be subject to their own individual assessment.

3. Recommendations

- 3.1 That the attached report, for publication in January 2015, be approved.

Appendices

Appendix A – Equalities Annual Report 2014/15